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Synagro Selected a 2022 Top Workplace in Maryland by The Baltimore Sun

This is the second consecutive year Synagro has been recognized with a Maryland Top Workplaces award which gathers employee feedback measuring 15 unique drivers of engaged cultures critical to any organization's success.

BALTIMORE, Maryland, December 13, 2022 – <u>Synagro Technologies, Inc.</u>, the preeminent provider of biosolids and residuals solutions services in North America, has been awarded a Top Workplace honor by the The Baltimore Sun for the second consecutive year in the Top Small Employers category. The Baltimore Sun had its 2022 Top Workplaces event on December 8, 2022, at the Grand Lodge of Maryland, and published the list of Top Workplaces on December 12, 2022.

Founded in 1986 and currently celebrating its 36th anniversary, Synagro works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices.

"We are pleased we were voted a Top Workplace for a second time. Our leadership team and I continue to work very hard to create a fun, rewarding work environment," said Bob Preston, Chief Executive Officer, Synagro. "Our employees get up every day fired up about serving our customers and finding evermore environmentally friendly solutions for biosolids."

The annual Maryland Top Workplaces award gathers employee feedback through a third-party survey administered by Energage, L.L.C. – employee engagement technology partner. The anonymous poll measures 15 unique drivers of engaged cultures critical to any organization's success, including alignment, execution, and connection.

Synagro's employee benefits include tuition reimbursement, referral bonus, 401(k) with employer match, paid time off, family leave, competitive comprehensive medical benefits, HSA, FSA, dental and vision, employer-paid basic life, accident and disability Insurance, and a wide range of supplemental and voluntary benefits.

About Synagro

Founded in 1986, Synagro Technologies, Inc. works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices. For some, it's simply cleaning the water supply. For others, it's much more – we partner with them to process their waste for compost or energy pellets, creating healthy soil and sequestering carbon in the process. As the largest

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recycler of organic by-products in North America, we're trusted because we remove risks while keeping the logistics clean. Because we have the most experienced team in the industry, we can offer tailored solutions that ensure no waste goes to waste. Much of our work isn't pretty. But it's a greener world emerging from a cleaner one – worth coming from waste – and we think that's pretty beautiful. Visit <u>synagro.com</u> to learn more.

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